

Tim's **turtleneck** was made in the USA for Justice Clothing at the Life-wear factory in Pottstown, PA, which is represented by UNITE!HERE Local 1148. It is made from cotton grown the Southeast US, and information about factory workers' wages and benefits appears on the Justice Clothing Web site.

Tim's **belt** (not visible) was made in California out of recycled materials by Splaff, a small green business that pays fair wages and produces its products in a 100-percent waste free, earth friendly process in which all left over materials are either re-used or recycled.

Tim's **boxers** were sewn in Ghana by Global Mamas, a Fair Trade Federation business that guarantees a living wage for all of its seamstresses — more than ten times Ghana's legal minimum.

Tim's **socks** were made for Maggie's Organics at the Nueva Vida women's sewing cooperative in Nicaragua. Maggie's was instrumental in establishing the 100-percent worker-owned cooperative as away to provide work for those displaced by Hurricane Mitch in 1998.



Tim's alpaca **cardigan sweater** was hand-knitted in Bolivia by native Quechua and Aymara women who are members of independent knitting cooperatives. It was imported by Kusi-kuy, a Vermont-based member of the Fair Trade Federation which keeps close personal ties with the knitters.

Tim's **blue jeans** were made in the USA for the Certified Jean Co. The Certified Jean Co. sources its cotton in Texas and California, mills the fabric and manufactures the jeans in North Carolina, and finishes dyeing the jeans in the company's hometown of Seattle. Certified Jean pays a premium to its supplier factories to ensure that anyone sewing their jeans is making a living wage.

Tim's **shoes** come from Traditions Fair Trade in Olympia, Washington. Traditions imports the shoes from an Argentinean cooperative set up by the nonprofit organization The Working World. At the Working World Web site, you can see exactly how much of the purchase price of each pair of shoes went to what part of the supply chain.